

Maintenance Operative Person Specification

	Desirable	Essential
Qualifications	Maintenance Operations Construction Skills Awards NVQ level 2 (or equivalent)	Full Clean Driving Licence Demonstrate capability in English & Maths
Relevant experience	Similar role within a local authority or relevant commercial/non-profit organisation Property inspections Dealing with bereaved or other sensitive situations	Experience in grounds maintenance or handyman role: • Property maintenance • Gardening/landscaping • Cleaning Team worker Lone working outdoors Health and Safety compliance
Skills and abilities	Risk assessment completion Construction, electrical and plumbing skills	Able to undertake manual work Good level of general property maintenance and horticultural skills Able to comprehend instructions and information, and to complete work sheets/reports Able to prioritise and manage own workload, and work unsupervised Good verbal communicator Able to work effectively with members of the public Good time management
Behaviours		Positive disposition Proactive approach to work Problem solving and decision making Commitment to the Council and its aims and functions Focus on efficiency